# Stephen John Wallett CMIOSH OSHCR





# Profile:

A Chartered Health and Safety Practitioner with over twenty years specialist experience in the Construction and Petro-Chemical Industries. I train, mentor, motivate and educate: employees, supervisors, managers, senior managers, directors and executives in the implementation of Environmental, Health and Safety policies and procedures. I have innovative problem solving abilities, am multi-skilled and have a passionate commitment to promoting effective and proportionate Occupational Health and Safety practices.

# Achievements:

- Many years experience in authorising permits to work including hot work, isolation, confined space entry and excavation permits.
- Many years of experience writing incident investigation reports, method statements and risk assessments.
- Supervised large construction, light and heavy engineering Construction (Design and Management) regulations 2007 (CDM) projects: A Fine Chemicals retro-fit in 1992, a large Fine Chemicals manufacturing project in 1999, a large demolition project in 2005, multi-million pounds construction project in 2005/6 installing chemical reactors, large distillation columns and multi-million pounds industrial building upgrades in 2008.
- Have also supervised many smaller non-CDM notifiable projects. Acted as Health, Safety and CDM co-ordinator for over 100 contractors at peak levels with zero lost time injuries or RIDDOR reportable incidents.
- Have delivered one to one training, group training, site inductions and tool box talks.
- Have trained groups on chemistry, production, health and safety issues. Worked in the USA in 2004/2005 to commission a new \$30million plant. This consisted of designing, operating and setting up of the plant, setting up the control system software, training production personnel in safe methods of operating very complicated equipment and safe techniques of handling products/raw materials, with no recordable injuries.
- Experienced in safely dealing with numerous highly dangerous products and raw materials such as: liquid Chlorine, flammable solvents, Phenol, Cyanide, explosives and Organic Peroxides.
- Have received internal and external fire/rescue training with: Shell Chemicals, SI Group, Staffordshire and Lancashire Fire and Rescue. Experienced in dealing with serious fires and chemical incidents.
- Rewrote the site control of major accident hazards (COMAH) procedures and carried out major accident hazards identification for top tier COMAH sites. Wrote all the procedures for a lower tier COMAH site, applied for planning consent, liaised with the HSE, EA and Staffordshire Fire and Rescue to become compliant with the COMAH regulations at a large chemical storage warehouse facility in Staffordshire.
- Have completed many HAZOP, PHA, HAZID and QRAs, for Lower Tier and Top Tier COMAH sites, as team member and lead.
- Implemented experiments based on my own ideas which culminated in over £5million worth of orders for my company making 1-Bromo-4,6-DiFluoroBenzene in 1995.
- Successfully commissioned many new and retrofitted Chemical plants: Fine Chemicals Pilot Plant 1990, Fluorination Pilot Plant 1991, Grignard reagent, medium scale Fine Chemicals plant 1992, Bromination/Chlorination Fine Chemicals Plant 1993, Vinyl Pyridine Polymerisation plant (for a die transfer inhibitor) in conjunction with Unilever1996, medium scale vapour phase Pivaldehyde reactor 1997, medium scale Biphenol plant UK 2000, Large scale Biphenol plant USA 2004/5, large scale ParaDodecylPhenol/ ParaNonylPhenol plant 2005.
- Written Johnson Controls construction phase plan and compiled the Health and Safety File in line with CDM regulations 2007, for contracts with Rolls Royce and Kraft Foods in 2008.
- Wrote the operator highly complex and technical training manual for the Akyl Phenols, ParaDodecylPhenol and ParaNonylPhenol plants in March/ April 2008.
- Wrote Ellis Whittam, Wallett HSE Services and William B Rose templates for their current health and safety policies, construction phase plans and construction related risk assessments.
- Current and previous nationwide clients from a broad range of disciplines: Demolition, logistics, coach and haulage companies (covered by tachograph legislation), gymnasium companies, office based organisations, construction industry clients, petro-chemical/ pharmaceutical related companies, pharmacies, pipe fitters, electrical installers, dentists, health care and personal care providers, cinemas, funeral directors, councils, car park companies, charities, light and heavy engineering, public houses, restaurants, warehouses, telecommunications, motor vehicle related companies, waste recycling, software developers, railway contractors and golf clubs.
- Have assisted a client in defending against a fatality incident. I had to liaise with the HSE, Police, lawyers and insurance companies, carry out a thorough investigation and put procedures in place to prevent a re-occurrence of the incident.
- Starting October 2011, Acted as CDM-Coordinator for multi million pound warehouse construction project at Stan Robinson's, while also being H&S Manager. Also involved in the building design, DSEAR Hazardous area classification, advising the company where the "Zone 2" area should be, requirements of BS9999, what type of equipment should be installed in the building (e.g. ATEX) and what environmental safeguards were required (e.g. bunding, storm drain controls).
- Many clients are accredited or certified through CHAS, Safe Contractor, Constructionline, ISO9001/14001 and OHSAS 18001. I assist clients to both attain and maintain certification and accreditation under these standards and assist many clients with completing H&S pre-qualification questionnaires.

<u>Professional membership</u>: Chartered Member of the Institute of Occupational Safety and Health (CMIOSH) and on the HSE's official Occupational Safety and Health Consultants Register.

#### Career History: William B Rose, 07/2012-Present, Chartered Health and Safety Consultant, duties as below.

# Wallett Health, Safety and Environmental Services Ltd, 06/2011-Present, Chartered Health and Safety Consultant (& MD):

Visiting client sites, writing Environmental, Health and Safety policies, risk assessments, Safe Systems of Work, fire risk assessments and method statements, advising clients of their legal obligations and changes in legislation. Visiting clients to train them and their employees on Environmental, Health and Safety procedures and issues, carrying out Environmental, Health and Safety audits to ensure the client's compliance with their procedures and legal requirements. Liaising with enforcing authorities (EA, Police, EHOs, HSE and Fire Service) in the event of an incident or injury on behalf of the client. Acting as CDM Coordinator for clients on CDM 2007 notifiable projects.

## Giffords Recycling, 07/2011-Present, Environmental, Health and Safety Manager (Part Time), more recently EH&S Consultant:

Responsible for the management, development, implementation and monitoring of the environmental, health and safety management system for the whole of the organisation, which is a pallet recycling, haulage and distribution company. Development of environmental, health and safety policies, procedures, risk assessments, Safe Systems of Work and training of all staff in these procedures, from executives to employees. Investigation of incidents, liaising with enforcement authorities (EA, Police, EHOs, HSE and Fire Service) on behalf of the company. Defending personal injury claims made against the company. Assisting employees who have been off long term sick to return to work.

# Stan Robinsons Limited, 06/2011-Present, UK Environmental, Health and Safety Manager (Part Time), more recently EH&S Consultant:

Covering the 4 sites across the UK, responsible for the management, development, implementation and monitoring of the environmental, health and safety management system for the whole of the organisation, which is a very large haulage / logistics company. Development of environmental, health and safety policies, procedures, risk assessments, Safe Systems of Work and training of all staff in these procedures, from executives to employees. Investigation of incidents, liaising with enforcement authorities (EA, Police, EHOs, HSE and Fire Service) on behalf of the company. Defending personal injury claims made against the company. Assisting employees who have been off long term sick to return to work. Acting as CDM- Coordinator for CDM 2007 notifiable projects.

#### Ellis Whittam Limited, 11/2008-06/2011, Health and Safety Consultant:

Visiting client sites, writing Environmental, Health and Safety policies, risk assessments, Safe Systems of Work, fire risk assessments and method statements, advising clients of their legal obligations and changes in legislation. Visiting clients to train them and their employees on Health and Safety procedures and issues, carrying out Environmental, Health and Safety audits to ensure the client's compliance with their procedures and legal requirements. Liaising with enforcing authorities (EA, Police, EHOs, HSE and Fire Service) in the event of an incident or injury on behalf of the client. Acting as CDM Coordinator for clients on CDM 2007 notifiable projects. Writing construction phase plans for clients who are acting as principal contractors. I was also an IOSH certified Health and Safety trainer for IOSH Managing Safely and Working Safely courses.

## Johnson Controls Incorporated, 07/2008-11/2008, Environmental, Health, Safety and CDM Co-ordinator:

Writing and compiling the CDM 2007, Construction Phase Plan, Health and Safety file for Johnson Controls, supervision of a team of contractors as principal contractor for a construction site. Setting up fire register/ head count, inducting contractors, issuing and authorising permits to work, writing and authorising risk assessments. carrying out environmental, health and safety audits ensuring that Johnson Controls Environmental, Health and Safety Management system and CDM regulations are adhered to. Liaising with the client to ensure their procedures are being followed. Investigation of incidents, unsafe acts, near misses and unsafe conditions.

Clients:

- July-August 2008, Kraft Foods Limited, Banbury, Oxfordshire, building a coffee freeze dry plant.
- August 2008 November 2008, Rolls Royce, Derby, Derbyshire, extending and upgrading the jet engine turbine building.

## The Chemical Works, Four Ashes Site, Wolverhampton, West Midlands, WV10 7BT:

Note: While working on the same site at Four Ashes Site, Wolverhampton between 1990 and 2008 the site was owned and operated by the following companies: Shell (Synthetic Chemicals), Inspec Fine Chemicals, Laporte Chemicals, Degussa, Schenectady Europe Limited and SI Group.

08/2005-07/2008, Process Technician/ CDM Co-ordinator/ Site Authorised Safety Inspector: Operation and control of a large scale chemical production facility. Co-ordination of maintenance staff and contractors. Control of CDM and non-CDM notifiable projects, maintaining the CDM health and safety file, writing and authorising of risk assessments. Issuing and authorising permits to work.

07/1999- 08/2005, Shift Team Leader/ Planning Supervisor/ Site Authorised Safety Inspector: Operation and control of a large scale Fine Chemicals production plant. Co-ordination of maintenance staff and contractors. Manufacturing Agrochemicals, Petrochemicals and Pharmaceutical intermediates. supervision of Process Technicians. Control of CDM and non-CDM notifiable projects, maintaining the CDM health and safety file, writing and authorising of risk assessments. Issuing and authorising permits to work.

07/1990- 07/1999, Pilot Plant Technician/ Site Authorised Safety Inspector: Research and Development of new processes in Labs and Pilot Plant, up scaling processes to the full scale Fine Chemicals Plant. Issuing permits to work to maintenance staff and contractors. Evode Limited (Now Bostik), Common Road, Stafford. 03/1989-07/1990, Quality Control Technician, Quality control testing of all on line products, supervision of operators when on shifts.

Sir Graham Balfour High School, Stafford. 09/1988-03/1989, Senior Technician, Science preparation, supervision of 5 technicians. Stafford College, Earl Street, Stafford. 09/1986-09/1988, Junior Science Technician, General Science, Engineering duties and training. Qualifications:

NVQ Level 4 in Occupational Health and Safety Practice-2010, National Examination Board of Occupational Safety and Health (NEBOSH) General Certificate-Credit 2006, Counter Balance Forklift Truck-Pass 2006, BTEC Higher National Certificate-Science(Chemistry)-Pass 1988, BTEC Ordinary National Certificate-Mathematics-Merit 1988, A Level Chemistry-Grade C 1986, O levels: Mathematics(B), Physics(B), Biology (B), Chemistry (A) and O/A Level General Studies (C), full clean car driving licence.

# Additional Courses:

Marketing, Accounting and Business Course, North Staffordshire Chamber of Commerce November 2012.

Learn Direct, Lichfield and Tamworth College, Lichfield, Staffordshire. Windows 2000 server administration level 3, 2004.

SI Group, in house training, MS Office 2000, 1999.

Warwick University, Warwick, Warwickshire. Chemical Engineering 1 week residential course 1997.

Staffs Fire and Rescue HQ, Pire Hill, Stone, Staffordshire. Breathing Apparatus Control, 1997.

Lancashire Fire and Rescue College, Washington Hall, Lancashire. Incident Control/ Fire Fighting, 1996.

I am highly computer literate, I build, upgrade and repair computers for myself and family members, as well as being fully conversant with Microsoft Windows and Office.